

# ATTENTION FARM WORKERS:



## Have You Heard About the New Wage Law?

THANKS TO THE UNITED FARM WORKERS, WE HAVE A NEW LAW THAT PROTECTS FAIR PAY  
FOR ALL PIECE RATE FARM WORKERS

### BEGINNING JANUARY 1ST, 2016:

- It is required that your employer pays you for all "unproductive time" (for example: changing fields, training hours, exercises or classes), based on the minimum wage
- It is required that your employer gives you paid breaks, even if you work piece rate and based on your average hourly earnings

### BEFORE DECEMBER 15, 2016:

- If your employer has not paid you all of the backpay for your breaks, you have the right to sue them for failing to do so the past 4 years



**You could  
make \$8  
or more per  
day or  
\$48 per  
week\***

\*This average will change  
depending on the circumstances  
of each worker

**REMEMBER, DO NOT SIGN ANY DOCUMENT THAT WAIVES YOUR RIGHT TO THIS MONEY!**

## It's Your Right. ¡Sí Se Puede!®

For More Information: Salinas (805) 757-6700 | Madera (559) 674-4525 |  
Oxnard (805) 486-9674 | Santa Rosa (707) 528-3039



Questions?  
Text "JUSTICIA" to 877877



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